

4-4 Satisfaction with Management

| Question | Employee Results | |
|---|------------------|---------|
| | Count | Percent |
| Management is competent | | |
| strongly agree | 289 | 10% |
| agree | 1026 | 37% |
| neither agree nor disagree | 671 | 24% |
| disagree | 414 | 15% |
| strongly disagree | 404 | 14% |
| totals | 2804 | 100% |
| Management treats employees with respect and consideration | | |
| strongly agree | 319 | 11% |
| agree | 982 | 35% |
| neither agree nor disagree | 619 | 22% |
| disagree | 454 | 16% |
| strongly disagree | 450 | 16% |
| | | |
| totals | 2824 | 100% |
| Management makes timely decisions | | |
| strongly agree | 208 | 7% |
| agree | 689 | 25% |
| neither agree nor disagree | 720 | 26% |
| disagree | 616 | 22% |
| strongly disagree | 544 | 20% |
| totals | 2777 | 100% |
| Management rewards employees who show initiative and innovation | | |
| strongly agree | 220 | 8% |
| agree | 681 | 24% |
| neither agree nor disagree | 612 | 22% |
| disagree | 581 | 21% |
| strongly disagree | 688 | 25% |
| totals | 2782 | 100% |

| Supervisor Results | |
|--------------------|---------|
| Count | Percent |
| | |
| 353 | 14% |
| 1109 | 43% |
| 541 | 21% |
| 316 | 12% |
| 259 | 10% |
| 2578 | 100% |
| | |
| 374 | 14% |
| 1008 | 39% |
| 537 | 21% |
| 395 | 15% |
| 279 | 11% |
| | |
| 2593 | 100% |
| | |
| 221 | 9% |
| 744 | 29% |
| 640 | 25% |
| 573 | 22% |
| 402 | 16% |
| 2580 | 100% |
| | |
| 256 | 10% |
| 781 | 30% |
| 579 | 22% |
| 515 | 20% |
| 443 | 17% |
| 2574 | 100% |

4-4 (Cont.)
Satisfaction with Management

| Question | Employee Results | |
|--|------------------|---------|
| | Count | Percent |
| | | |
| Management keeps employees informed | | |
| strongly agree | 225 | 8% |
| agree | 800 | 28% |
| neither agree nor disagree | 670 | 24% |
| disagree | 621 | 22% |
| strongly disagree | 512 | 18% |
| | | |
| totals | 2828 | 100% |
| | | |
| | | |
| | | |
| Composite - Satisfaction with Management | | |
| strongly agree | 1261 | 9% |
| agree | 4178 | 30% |
| neither agree nor disagree | 3292 | 23% |
| disagree | 2686 | 19% |
| strongly disagree | 2598 | 19% |
| | | |
| totals | 14015 | 100% |

| Supervisor Results | |
|--------------------|---------|
| Count | Percent |
| | |
| | |
| 235 | 9% |
| 927 | 36% |
| 614 | 24% |
| 464 | 18% |
| 350 | 14% |
| | |
| 2590 | 100% |
| | |
| | |
| | |
| | |
| 1439 | 11% |
| 4569 | 35% |
| 2911 | 23% |
| 2263 | 18% |
| 1733 | 13% |
| | |
| 12915 | 100% |

4-4 (Cont.)
Satisfaction with Management

MACOM Breakout

| MACOM | Employee Results | |
|-------------------|-------------------------|----------------|
| | Count | Percent |
| AMC | 701 | 32% |
| FORSCOM | 642 | 43% |
| MEDCOM | 686 | 37% |
| TRADOC | 601 | 43% |
| USACE | 792 | 35% |
| USAREUR | 508 | 41% |
| OTHER | 1503 | 43% |
| | | |
| TOTAL ARMY | 5439 | 39% |

| Supervisor Results | |
|---------------------------|----------------|
| Count | Percent |
| 778 | 45% |
| 675 | 48% |
| 664 | 44% |
| 681 | 46% |
| 886 | 45% |
| 501 | 45% |
| 1815 | 49% |
| | |
| 6008 | 46% |